

Job Description

Environmental / Cultural Monitor (Denison / ERFN Exploration Agreement)

Project	Environmental / Cultural Monitor – ERFN / Denison Exploration Agreement
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ERFN Lead	Cheyenna Campbell, Lands & Resources Officer (cheyenna.campbell@desnedhe.com)
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Background

Denison Mine Corp. (“Denison”) is a uranium exploration and development company with interests focused in the Athabasca Basin region of northern Saskatchewan, Canada.

English River First Nation (“ERFN”) is located about 500 km north of Saskatoon in Treaty 10, with a main settlement at Patuanak, alongside the Churchill River. ERFN has 19 reserves, seven of which are historical settlements: Porter Island, Cree Lake, Elak Dase, Knee Lake, Dipper Rapids, Wapachewunak and La Plonge.

On March 31, 2021, Denison and ERFN entered into an Exploration Agreement with each other. A commitment in the Exploration Agreement is to have on contract a Monitor who can perform certain duties and report **independently** to both Denison and ERFN.

Objectives

Denison and ERFN are looking to fill the role of **Environmental / Cultural Monitor** (“the **Monitor**”).

It is important to note that the work will vary annually based on the varying exploration activities undertaken by Denison.

The role of the **Monitor** is to visit the active Denison Properties during ongoing Denison Exploration Activities to monitor the impact or potential impacts of Denison’s Exploration Activities on the environment and ERFN Aboriginal and treaty rights, and to monitor Denison’s compliance with the Mineral Exploration Guidelines for Saskatchewan (2016) (included at the end of this SOW).

The **Monitor** shall report directly to ERFN and Denison’s Director, Exploration. The Monitor shall attend regular monitoring meetings with ERFN and Denison to provide reports and recommendations to the Parties regarding Exploration Activities.

If the **Monitor** observes an alleged breach of the Mineral Exploration Guidelines for Saskatchewan (2016) or any potential adverse impact to ERFN Aboriginal or treaty rights other than as may have been previously disclosed by Denison to ERFN, the **Monitor** will promptly report the alleged breach or potential adverse impact to Denison and ERFN concurrently. Denison will endeavour to address any such breach to the satisfaction of ERFN promptly.

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The **Monitor** will be required to abide by applicable Denison policies, including safety, confidentiality, and disclosure protocols.

The **Monitor** will be required to follow Denison's Work Safe plans, including but not limited to wearing a mask or face covering while in camp or travelling together in a vehicle and meeting Denison's Personal Protective Equipment requirements while working in the field.

The following is the outline for the Monitor's activities beginning July 2021 and going until December 2021. Accordingly, the Monitor will visit:

- Wheeler *Evaluation* Program (July to September) (Estimated at a total of 4 weeks (**2 weeks in**, 2 weeks out, **2 weeks in**) – spread out accordingly
- Moon Lake North (1 day) – *visit from the Wheeler site while in for the evaluation program*
- Moon Lake South (1 day) – *visit from the Wheeler site while in for the evaluation program*
- Ford Lake (1 day) – *visit from the Wheeler site while in for the evaluation program*
- Wheeler *Exploration* Program (mid-October) (2-day)

Total of 30 days

Denison will provide board and lodging while at the Wheeler River site. Denison will pay for mileage for the Monitor to travel to the site per the Denison corporate mileage rate. Denison will pay \$350/day, which is comparable to employee compensation for 2021 in the same location.

In subsequent years, the total number of days will be developed based on Denison's anticipated exploration activities.

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Scope of Work - The following requirements are to be considered in a response to this SOW

Ideal Candidate:

- Has knowledge of Denison exploration properties and the exercise of ERFN Aboriginal and Treaty Rights.
- Possesses good organizational skills, a strong sense of responsibility.
- Has 1-2 years relevant work experience (i.e. field work).
- Possesses a valid Driver's Licence.
- Is committed to Health and Safety in the workplace.
- Has experience driving an ATV, first aid training, and previous work experience in a remote location are considered an asset.
- Interested in undertaking work in 2021 and onwards, to retain continuity of knowledge.

Responsibilities:

- Visit the Denison exploration properties on a seasonal basis.
- Monitor Denison's exploration activities to ensure that they are carried out in accordance with the Mineral Exploration Guidelines for Saskatchewan (2016)
- Follow the identified responsibilities outlined in the Chance Find Procedure, if warranted.
- Discuss issues identified with Denison in order to enable resolution; report independently to ERFN and Denison.
- Provide written report to ERFN and Denison following the undertaking of monitoring activities.
- Report to Ancestral Lands Committee when appropriate and required.
- Work outdoors with working flexible hours when required.

Please contact the Denison or ERFN Lead by the deadline date if you are interested in this Job Position.

CHANCE FIND PROCEDURE

An "**Archaeological Object**" means any object showing evidence of manufacture, alteration or use by humans that is found in or taken from land in Saskatchewan and that is of value for the information that it may give on prehistoric or early historic human activity in Saskatchewan (*The Heritage Property Act* (Saskatchewan)).

In the event that an Archaeological Object is discovered:

1. All activity in the area of the discovery site is to stop immediately. Denison will isolate and protect the area; note the location and leave all discoveries in place; contact the Monitor; and prepare an initial incident report.
2. The Monitor will promptly communicate with ERFN, and shall provide prompt updates of any relevant changes, decisions, or new information.
3. Denison, with input from the Monitor and in consideration of the recommendations of ERFN, will promptly contact and retain a professional archaeologist.
4. The professional archaeologist will promptly work with Denison and the Monitor to assess the significance of the discovery through surface inspection and ensure adequate protection measures are in place for the discovery. These protection measures will be communicated by the Monitor to ERFN.
5. The professional archaeologist will contact the Saskatchewan Heritage Conservation and Commemoration Branch ("**Heritage Branch**") of the Ministry of Parks, Culture and Sport.
6. The professional archaeologist, in consultation with the Heritage Branch, will conduct an inspection in accordance with all site health and safety protocols and the regulatory requirements of *The Heritage Property Act* (Saskatchewan).
7. If human remains are encountered, the Royal Canadian Mounted Police and the Coroner will be contacted immediately. If the remains are determined to be archaeological, then the Heritage Branch and ERFN will be consulted to determine how to handle them.
8. Measures for protecting Archaeological Objects and any mitigation measures will be developed by the professional archaeologist in consultation with Denison, the Heritage Branch, ERFN and the Monitor.
9. The professional archaeologist will work with Denison and the Monitor to prepare written instructions for recommencement of work in the area.
10. The professional archaeologist will prepare a site report for submission to Denison, the Monitor, ERFN, and the Heritage Branch.
11. Preservation of Archaeological Objects will follow requirements as outlined by the Heritage Branch.